Article ID: PCTY-69007

Complete an Enrollment Event in Benefits Enhanced

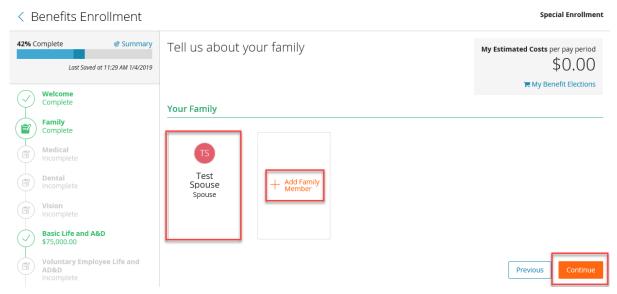
- 1. Access Benefits Enhanced.
- 2. Select **Action Needed** in the sidebar menu. This option only appears if an enrollment event is available.
- 3. Select Start.



4. Select **Start Your Enrollment**.

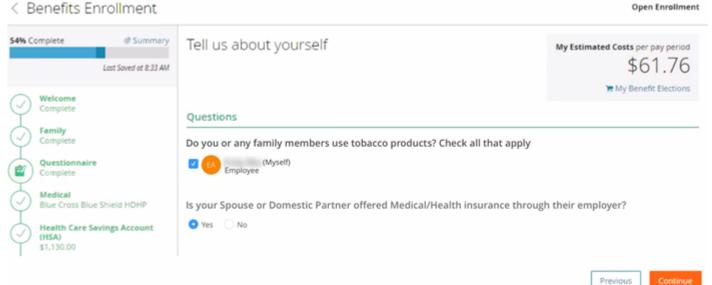


- 5. Review **Family** Information.
 - Select Add Family Member to enter a new dependent. Select Add Family Member to enter a new dependent.
 - Select an existing dependent to change the dependent's demographic information.
 - Select Continue.



6. Answer any questions, if applicable.

< Benefits Enrollment



7. Enter Benefit Elections:

- Medical, Dental, Vision Plans
 - A. Select the dependents to cover. The system will calculate a coverage tier and cost based on the dependents selected.
 - B. Select the **checkmark** next to the appropriate **Plan** or **Waive** option.
 - C. Select Continue.

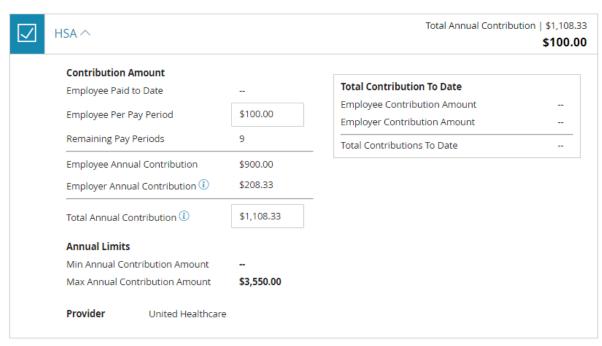
Who do you want to cover on this plan? TU Test User1 (Myself) **Test Spouse** Child User1 Child Spouse Choose a Plan Employee Only ablaHSA Open Access Plus Choice ^ \$67.46 Provider Cigna My Estimated Costs per pay period Employee Contribution \$67.46 \$101.78 Employer Contribution Employee Only Open Access Plus Choice > \$81.01 Waive Medical

Previous

 Health Savings Accounts (HSAs) and Flexible Spending Accounts (FSAs) A. Select the checkmark next to the **Plan** or **Waive** option.

B. Enter an amount in **Employee Per Pay Period** or **Total Annual Contribution**.

Contribute to a Health Care Savings Account (HSA)?



- a. Employees must enroll in the HSA to receive any applicable employer contribution, if enrolled in a qualified medical plan.
- b. Enter a \$0 Employee Per Pay Period amount to receive the employer contribution without an employee contribution.
- c. The amount that employees can contribute to the account gets limited by any contribution that the employer makes as well as the IRS annual limit or other limit required by the Provider.

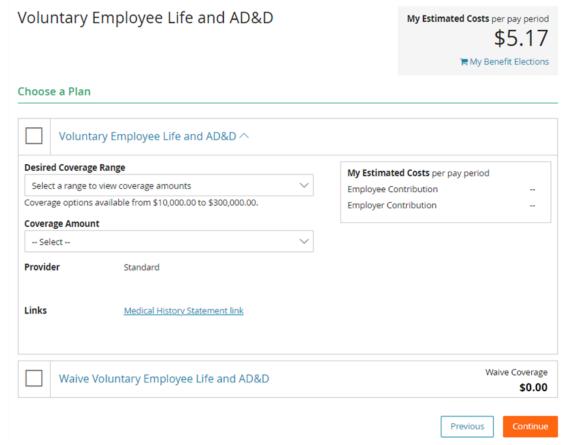
8. Select Continue.

Contribute to a Flexible Spending Account (FSA)?

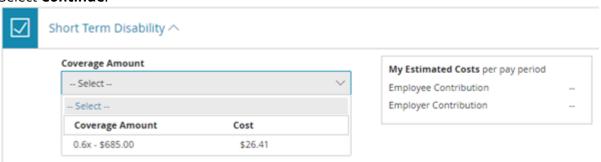
FSA ^		Total Annual Contri	bution \$900.00 \$100.00
Contribution Amount Employee Paid to Date Employee Per Pay Period Remaining Pay Periods Employee Annual Contrib Employer Annual Contribution	ution i	Total Contribution To Date Employee Contribution Amount Employer Contribution Amount Total Contributions To Date	
Annual Limits Min Annual Contribution Max Annual Contribution Provider America	Amount \$2,750.00		
Waive Medical FSA			

9. Voluntary Employee, Spouse, Domestic Partner, or Child Life and AD&D plans

- 10. Select the **checkmark** next to the appropriate **Plan** or **Waive** option.
- 11. Select the appropriate **Coverage Amount** in the dropdown menu, if electing coverage.
- 12. Select **Continue**.



- 13. Voluntary Disability
 - Select the **checkmark** next to the appropriate **Plan** or **Waive** option.
 - Select the appropriate **Coverage Amount** in the dropdown menu, if electing coverage.
 - Select Continue.



- 14. Employer Provided Benefits: Employees do not need to make an election in these plans, as the employer provides these benefits at no cost to the employee.
- 15. Information Only Plans:
 - Employees will not enroll in these plans in the Benefits Enhanced system.

• These plans provide employees with the information necessary to enroll elsewhere if applicable.

Travel Assistance

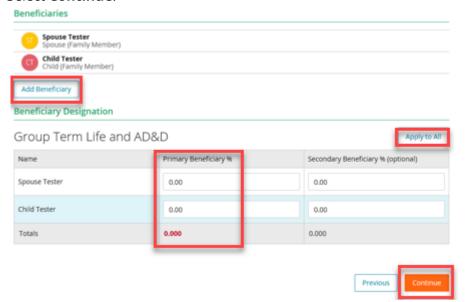
Provider Mutual of Omaha

Documents Travel Assistance



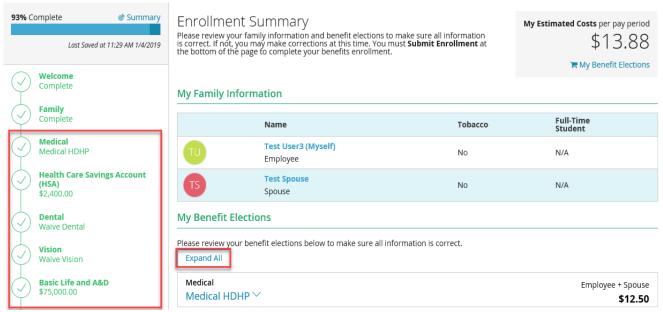
16. Designate Beneficiaries.

- Any dependents already in the system will automatically show as possible beneficiaries.
- Some Providers require beneficiary information to be loaded into the system. The system will not allow enrollment until beneficiary information is added in these instances.
- Select **Add Beneficiary** to enter additional beneficiaries.
- Enter a **Primary Beneficiary %** for all listed plans.
- There must be a number listed in Secondary Beneficiary even if that number is 0.
- Select Continue.



17. Review all enrollment information.

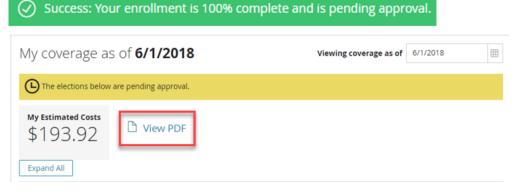
- Select **Expand All** to display the details of each election.
- Select a **Plan Type** in the Sidebar menu to make any necessary changes.



- 18. Select **Submit** to complete the enrollment.
- 19. Enroll in benefits for the next plan year, if applicable.
 - Select **Continue** to complete the enrollment for the next plan year now.
 - Select **I'll do this later** to complete the enrollment for the next plan year later.



20. Select View PDF to view or print and save an Enrollment Confirmation Statement outlining the benefit elections made. Save a copy of enrollment elections each year. Select View PDF to view or print and save an Enrollment Confirmation Statement outlining the benefit elections made. Save a copy of enrollment elections each year. Select View PDF to view or print and save an Enrollment Confirmation Statement outlining the benefit elections made. Save a copy of enrollment elections each year.



- Employees may need to submit an Evidence of Insurability form, if electing coverage over the Guaranteed Issue Amount, or if enrolling in coverage after the initial new hire enrollment period.
- Contact a Benefits Representative for additional assistance

You can view this article at:

https://paylocity.egain.cloud/system/templates/selfservice/pctycss/help/customer/locale/en-US/portal/30860000001009/content/PCTY-69007/Complete-an-Enrollment-Event-in-Benefits-Enhanced