



Paid Training Time

Absolute HCBS offers to pay (set at minimum wage) to providers for time spent in mandatory training. Any billed training time must be within the provider's allotted 40-hour workweek. Overtime pay for training time is currently not offered at Absolute HCBS. If a provider submits training time and it puts the provider over the weekly max of 40 hours worked, pay for those hours will not be approved.

A provider should not participate in any training while providing services to a consumer. All attention should be on the consumer while providing services. All training must be completed outside of hours spent working with the consumer. Billed training time that overlaps with service hours billed will not be paid out.

Absolute HCBS will continue to pay the cost of mandatory training for providers. Billed training time will contribute to sick time accrual.

Time spent during mandatory training can be billed by completing a Training Time Sheet (found on our website at AbsoluteHCBS.com) and submitting it to your direct supervisor. Training timesheets must be submitted within 90 days of completing the training.

